



## CHAIRMAN AND CHIEF EXECUTIVE OFFICER

John D. Johns has been Chairman of the Board of the company since January 2003, and Chief Executive Officer since 2002. He has been a Director since May 1997 and an employee of the company and its subsidiaries since 1993.

## BOARD OF DIRECTORS

**John D. Johns**

*Chairman of the Board and  
Chief Executive Officer  
Protective Life Corporation*

**John J. McMahon, Jr.**

*Chairman of the Board  
Ligon Industries, LLC*

**Shigeo Tsuyuki**

*Deputy President & Representative Director  
The Dai-ichi Life Insurance Company, Ltd.*

**Shinichi Aizawa**

*President and Chief Executive Officer  
DLI of North America*

**Ungyong (Inkyo) Shu**

*President and Chief Executive Officer  
Core Value Management Company, Limited*

**W. Michael Warren, Jr.**

*President and Chief Executive Officer  
Children's of Alabama*

**Richard J. Bielen**

*President and Chief Operating Officer  
Protective Life Corporation*

**Jesse J. Spikes**

*Senior Counsel  
McKenna Long & Aldridge LLP*

**Vanessa Leonard**

*Attorney at Law*

**William A. Terry**

*Founder and Principal  
Highland Associates, Inc.*

## LEADERSHIP TEAM

**John D. Johns**

*Chairman and  
Chief Executive Officer*

**Michael G. Temple**

*Executive Vice President, Finance and Risk  
and Chief Risk Officer*

**Nancy Kane**

*Senior Vice President, Acquisitions and  
Corporate Development*

**Richard J. Bielen**

*President and  
Chief Operating Officer*

**Carl S. Thigpen**

*Executive Vice President and  
Chief Investment Officer*

**M. Scott Karchunas**

*Senior Vice President,  
Asset Protection*

**D. Scott Adams**

*Executive Vice President and  
Chief Administrative Officer*

**Steven G. Walker**

*Executive Vice President,  
Chief Financial Officer and Controller*

**John R. Sawyer**

*Senior Vice President,  
Life and Annuity Executive*

**Mark L. Drew**

*Executive Vice President and  
General Counsel*

**Lance P. Black**

*Senior Vice President,  
Treasurer and Stable Value Products*

**Frank Sottosanti**

*Senior Vice President,  
Chief Marketing Officer*

**Deborah J. Long, JD**

*Executive Vice President, Chief Legal Officer,  
Secretary and General Counsel*

**Mark Cyphert**

*Senior Vice President,  
Chief Information and Operations Officer*

**Corporate Communications**

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